

HAUT COMMISSARIAT
D'INTERVENTION GÉNÉRALE

.....
Secrétariat Général

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Conseil Maritime & technique

.....
Tel. 00 237 243-07-07-78

HIGH COMMISSION FOR
GENERAL INTERVENTION

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General Secretariat

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Maritime & Technical Counsel

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Tel. 00 237 679-12-78-45

HONNEUR – DISCIPLINE – JUSTICE

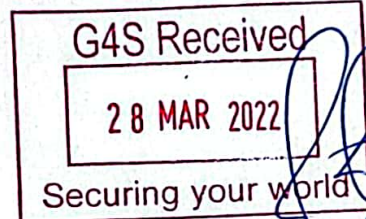
(1)

DISCHARGE PCA G4S

25/03/2022

(2)

DISCHARGE GENERAL MANAGER



(3)

DISCHARGE HUMAN RESOURCE (CHEF DE PERSONNELLE)

High Commission for General Intervention (HACIG) on behalf Of
Madame ASAMOBANG EDONG Bridget, Matricule WH 21595
(29th November 2005 to 6th February 2020), 15 years of service with G4S.
Tel. +237 672437481

The P.C.A, Director General and Attention to the
Director of Human Resources (Chef de Personnelle)
Mr. BENGHAM Manasseh, G4S BP: 3798 Douala
Tel: +237 333 43 33 33 / 333 42 43 54

SUBJECT: A reminder to G4S Company, Competent Authorities both National and International, Civil Society on reasons and historic leading to the resignation of Madame ASAMOBANG EDONG Bridget with G4S after fifteen years of Service;

Dear Sir,

We do acknowledge receipt of your response regarding the resignation of Madame ASAMOBANG EDONG Bridget by the process and procedure leading to a final termination of contract after two years of resignation with an unjustified attempt to impute to her prolonged absence as reasons of justifications and for terminating her, all in total ignorance and abuse of legal rights (both national and international labor instruments).

We should remind you that, Madame ASAMOBANG EDONG Bridget Resigned as stipulated by her letter subjected LETTRE DE DEMISSION dated 05 February 2020 addressed to Monsieur le PCA, a l'attention de Monsieur le Directeur General, discharged by G4S mail service on the 06 February 2020 (attached here as ANNEX 01) and NOT for prolonged absences as captioned on your document with subject ATTESTATION DE REMISE DU BADGE DE SERVICE (attached here as ANNEX 02);

We wish also to remind G4S that, the handing of a Work Certificate is the last action to indicate total termination between employer employee and not otherwise;

We wish to retrospect on the little sad experience on Madame ASAMOBANG EDONG Bridget's professional history of fifteen years (15) with G4S in total ignorance of Cameroon's labor law coupled with other regional and international labor instruments.

In retrospection to Madame ASAMOBANG EDONG Bridget's particular case study amongst many, started when she reportedly complained to us at the human rights on continues sexual harassment, intimidations and torture by Mr. BOYA G4S post Supervisor at BICEC Bonanjo at the time, 2014.

We had no other choice but to retaliate by reverting to the G4S authority with a Complaint with subject; (Aff. EDONG Bridget Epouse Dobgima Billy Agent Sécurité BICEC C/ BOYA superviseur de Post BICEC Bonanjo dated 15/05/2014 attached here as ANNEX 03) as a means to inform and preserve the rights of Madame ASAMOBANG EDONG Bridget. Unfortunately she became a target to all those promoting and using that as typical criteria for promotion amongst females within G4S Company;

We then had to proceed in writing to our national institutions (Minister of Labor and Minister of Social Security, National Commission on Human Right etc...) after noticing the increase in harassments and tortures from both G4S heard office officials and their mobile Supervisors.

As if it was not enough, Madame ASAMOBANG Bridget had to rewrite a complain to the delegate of labor Littoral region (Date 08/11/2017 with Subject; Persistent hatred and Pressure attached here as ANNEX 4) once more threatened, intimidated with very hash and provocative insults by Mr. BIYITI Parfait one of G4S's supervisor with violent words like;

- Who sent her to marry a poor man?
- That he (Mr. BIYITI Parfait) is from the Centre Region (Yaoundé) and that they are those ruling Cameroon, he's got all the necessary connections to put Madame ASAMOBANG Bridget in difficulties, more over reiterated that he is a third degree Chief, officially Installed by the Sub Divisional Officer for Douala II;
- That Littoral Regional Delegate at the time was expected to take a more aggressive and prompt action, for a legitimate case concerning the famous denunciation on Sexual harassment and none respect of the Cameroon labor code (Complain of 15/05/2014), insinuating for instance that nothing was done;

- That unfortunately Cameroon is Cameroon, that G4S company and the Littoral Regional Delegate for labor at the time representing the minister do dine together on the same table and should expect no real justice to prevail;
- That he (Mr. BIYITI Parfait) went further saying, the convocation of the Littoral Regional Delegate for labor under the instruction of the minister of labor following the complain of 15/05/2014 (Aff. EDONG Bridget Epouse Dobgima Billy Agent Sécurité BICEC C/ M. BOYA superviseur de Post BICEC Bonanjo dated 15/05/2014 in ANNEX 03) replicated directly to the minister few weeks after no action was taken By G4S, as proof was going to be treated as a persona nongrata;
- That more convocations from the competent authorities to G4S were going to be received and G4S was going to never attend any. That the Delegate was going to do nothing while business will be amicable and cordial as usual; that Madame ASAMOBANG Bridget will always be the looser;
- That it's worth noting that Mr. ATINA, chief of operations at the G4S head office came out openly declaring and warning that he won't want to see Madame ASAMOBANG EDONG Bridget in his area of jurisdiction of control, therefore asking indirectly her to resign;
- That to push Madame ASAMOBANG Bridget to resign, she had many times often been abandoned at her post of duty up to 22:00hrs (while her daily duty time was 07:00hrs morning to 19:00hrs in evening) at very dangerous and isolated areas of the ports of Douala, until she started having problems with her husband who had threatened one of the G4S supervisors before getting the situation to order;
- That when Mr. ATINA saw that Madame ASAMOBANG Bridget was still very stable with her duty, he then went on to destabilizing her by serving unjustified query letters (in ANNEX 4) all this to comply with the disciplinary part of Cameroon code to dismiss her.

It is good to note that, Mr. BENGHAM Manasseh the boss of the Human Resource (HR) G4S Security Company Cameroon had called his secretary, Madame Rofina to order. Instructing her to impute lies, while compiling the documents of Madame ASAMOBANG EDONG Bridget to the advantage of G4S Company and to the detriment of Madame Bridget, by telling her secretary fifteen years of service and in the circumstance she left, will be a lot of money.

That the reaction of the G4S Human Resource Boss came as he overheard his secretary Madame Rofina exclaiming and telling other G4S head office workers in Madame Bridget's presence that I said it, this girl never had prolonged absences but did resigned, here we are. She just brought the copy of her resignation discharged by G4S on 06 Feb.2020 at the time and again discharged for acknowledgement by G4S dated 09/03/2022 today (Find it in ANNEX 05),

This is why the document (Attestation de remise du badge de service is caring prolonged absence and in retaliation Madame Asamobang Bridget had to revert by informing first all competent authorities of G4S Company, just to see if they are of good or bad faith).

That considering all what she went through with no category nor salary increase as G4S employee within fifteen (15) years of service is totally deplorable for Cameroon as a whole and that her payback has been the sad rundown history elaborated with proofs and evidence in the abuses of Cameroon labor laws, ILO convention, human right conventions coupled with bad faith on this mail with subject as (A reminder to G4S on the actual historic leading to the resignation of Madame ASAMOBANG EDONG Bridget with G4S after fifteen years of Service and not prolonged absences as captioned),

That Madame ASAMOBANG Bridget obligatorily had to resigned, because she noticed certainly some laxity to restore her rights that were abused, but she certainly needs that her termination be handled with respect of labor local laws and conventions in total reminder that she resigned from G4S out of frustrations at all levels;

Cameroon through its labor laws, conventions and structures like the National Commission on Human Rights coupled with others is engaged to assure the defense of the rights of citizens, and any other person living on her territory indiscriminately.

Accept Sir, Our Best Regards

ATT:

- LETTRE DE DEMISSION 05 February 2020 to the PCA and to the attention DG (as ANNEX 01)
- ATTESTATION DE REMISE DU BADGE DE SERVICE Date issue; 10 / 03 / 2022 (as ANNEX 02)
- Aff Bridget. EDONG Epouse Dobgima Billy Agent Sécurité BICEC C/ M.BOYA (as ANNEX 03)
- Complain to the delegate of labor Littoral region dated 08/11/2017 (as ANNEX 04)

AMPLIATION:

1. Civil Cabinet Presidency Yaounde
2. Minister Of Labor Yaounde
3. Minister of Justices Yaounde
4. Minister of social affairs Yaounde
5. Regional Delegate for labor Littoral
6. National Commission for Human Right Douala and Yaounde
7. CNUDHD, AC Yaounde



that, they anticipated and took upon themselves plotted against him with lies in complicity with a **Guard in the Western Region**, got him finally removed from office.

I have endured with G4S from (29th November 2005 to 6th February 2020), but when verified, it was acknowledged that my **CNPS** contributions by **G4S** only started from **January 2010 to March 2020**. It's also good to know that I resigned since **06 Feb. 2020** and am very well informed about many cases of resignations that have been paid off by G4S even though I resigned before them, all these still in a total abuse of my labor rights.

I want to reiterate here that Mr. Benham told me today the 23 May 2022 "I will only pay you off this time around only after when you take **G4S to court**" I do remember that, during my first frustration after several attempt to resolve it within the G4S administration, I was advised to give out sex to stop all that, I had no other option but to take G4S to the Littoral Labor Delegation, thinking that something would change but the pressure and torments instead increased, I had no choice but to resigned under pressure.

No Matter what, I understand that the human Resource is in charge of the management of personnel's and there are lots of people resigning just because of the poor management of G4S employee thereby destroying the reputation and image of G4S, Where as its helping a lot of Cameroonians regardless of tribe, sex nor religion. Something needs to be done to eradicate **tribalism, nepotism, favoritism and discriminations** practiced by this very click of administrator who are just a minority mostly from NDOP found in the North West Region.

While waiting for a favorable response, I remain your very humble subject.

Yours Sincerely

ASAMOBANG EDONG
Bridget



Attachment:

- Letter sent to G4S (PCA; General Manager; Human Resource) by the High Commission For General Intervention, received by **G4S mail service 28/03/20;**
- LETTRE DE DEMISSION 05 February 2020 to the PCA and to the attention DG(as **ANNEX 01**)
- ATTESTATION DE REMISE DU BADGE DE SERVICE Date issue; 10 / 03 / 2022 (as **ANNEX 02**)
- Aff Bridget, EDONG Epouse Dobgima Billy Agent Sécurité BICEC C/ M.BOYA (as **ANNEX 03**)
- Complain to the delegate of labor Littoral region dated 08/11/2017 (as **ANNEX 04**)